

SUBCHAPTER B—PERSONNEL

PART 11—APPOINTMENT OF FOREIGN SERVICE OFFICERS

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AUTHORITY: 22 U.S.C. 2651a, 3926, 3941.

SOURCE: 80 FR 64320, Oct. 23, 2015, unless otherwise noted.

§ 11.10 Links to relevant provisions of the Foreign Affairs Manual.

(a) The Foreign Affairs Manual (FAM) is the formal written document for recording, maintaining, and issuing

Department of State (Department) directives that address personnel and other matters. It is the primary authority for appointment of current Department employees to the Foreign Service. This part is the primary authority for the appointment of non-employees to the Foreign Service. The FAM provides Department procedures and policies that are not repeated in this part. It is an important resource for understanding the provisions of this part.

(b) The two FAM volumes relevant to this part are Volume 3, Personnel, and Volume 16, Medical. FAM provisions are cited by volume followed by chapter or subchapter—for example, Chapter 210 of Volume 16 would be cited 16 FAM 210. All of the relevant FAM provisions are on the Department's public Web site. The links for the relevant FAM provisions are as follows:

3 FAM 2215	http://www.state.gov/documents/organization/84854.pdf .
3 FAM 2216.2	
3 FAM 2216.3	
3 FAM 2217	
3 FAM 2218	
3 FAM 2245	http://www.state.gov/documents/organization/84851.pdf .
3 FAM 2250	http://www.state.gov/documents/organization/84850.pdf .
3 FAM 2251.3	
3 FAM 2290	http://www.state.gov/documents/organization/84846.pdf .
16 FAM 210	http://www.state.gov/documents/organization/89692.pdf .

§ 11.20 Entry-level Foreign Service Officer career candidate appointments.

(a) *General considerations*—(1) *Authority*. Pursuant to section 302 of the Foreign Service Act of 1980 (hereinafter referred to as “the Act”), all Foreign Service Officers shall be appointed by the President, by and with the advice and consent of the Senate. All appointments shall be made to a class and not to a particular post. No person shall be eligible for appointment as a Foreign Service Officer unless that person is a citizen of the United States, is twenty-one, and is world-wide available. Pursuant to section 306 of the Act, such appointment is initially a career-can-

didate appointment. The tenuring of Foreign Service Officer career candidates is governed by the provisions of 3 FAM 2245.

(2) *Veterans' preference*. Pursuant to section 301 of the Act, the fact that an applicant for appointment as a Foreign Service Officer candidate is a veteran or disabled veteran, as defined in 5 U.S.C. 2108, must be considered as an affirmative factor in making such appointments.

(3) *Policy*. Appointment as an Entry Level Foreign Service Officer career candidate of class 6, 5, or 4 is governed by these regulations. Successful applicants will be appointed as career candidates for a period not to exceed 5